

## Susan Steele

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Susan Steele is National Talent Development Director at Deloitte where she is responsible for professional development across the firm's 20 industry verticals. Deloitte, which is well known for its Talent Development excellence, was recently appointed to Training Magazine's Hall of Fame, was named by FORTUNE magazine as one of the "100 Best Companies to Work For" and ranked number one by BusinessWeek as the "Best Places to Launch a Career."

In 2008, Susan transferred to the US from the UK where as Talent Director for Deloitte Consulting, she helped the Deloitte win top talent awards including the Sunday Times 12 Best Big Companies to Work For, The Times Top Graduate Employers and The Times Top 50 "Where Women Want to Work" Employers.

Prior to Deloitte, Susan was Global Head of Professional Resourcing at Linklaters, the 6,000-person international law firm; this role leveraged the talent development experience she had gained in previous leadership roles at Accenture and Forum Corporation. The first part of Susan's career was spent in Europe and the Middle East in leadership roles for investment banks that are today part of JPMorgan Chase and HSBC as well as for a US derivatives exchange..

Susan's recent voluntary roles have included serving on the board of the 21<sup>st</sup> Century Trust, a global leadership development charity chaired by Lord Patten the former Governor of Hong Kong; on the UK Fulbright Commission's selection panel; and for two 3-year terms on the Trustee Board of the RSA.

A dual US/UK national, Susan was educated at Carnegie-Mellon University, the American University in Paris and the London Business School. She lives in New York City with her husband, Robert Pay.

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