

Monica Hale, FLS FRGS FRSA FIEnvSc FIEEM

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Monica Hale is the Sustainability Director, Advance Science and Engineering Operation in the Science and Systems Engineering Solutions Business Unit (SSES BU) of Science Applications International Corporation (SAIC), in McLean, Virginia. Monica has been with SAIC since 2001 and is responsible for SAIC's Sustainability Practice and leads aspects of SAIC's own Sustainability and Corporate Social Responsibility (CSR) program. Monica has developed projects in sustainability and CSR for the Public Transportation, Energy, and Financial Services Sectors, amongst others.

Formerly a Senior Environment Specialist at The World Bank Institute (WBI), Washington D.C Monica was responsible for developing capacity building programs and training in sustainability and CSR in emerging markets. Prior to that, Monica was Environment Specialist in the Capital Markets Environment Services Unit of the International Finance Corporation (IFC) where, amongst other duties, she was the Training Coordinator for both internal and client training in environmental and social policy applications. This required the development of course curricular delivered in-country in various locations in emerging economies and training trainers programs.

Prior to her move to Washington D.C in 1998, Monica was the founder and Executive Director of the London Environment Center (LEC) and Reader (Research Professor) in Business and Environmental Management at London Guildhall University, UK (1992-98). The LEC specializes in the development of continual professional development (CPD) in environmental management and CSR in business and industry.

Monica's previous roles include Head of Formal Education (Schools and Tertiary Education) at the Council for Environmental Education (CEE), University of Reading, UK, (1989-1992) and Director of the Urban Spaces Center, at the University of North London (UNL) UK, from 1983 to 1989. Both these positions focused on the development and delivery of training programs and the production of a wide range of course materials and training publications.

Monica has held a number of honorary positions including Vice President of the Institute of Ecology and Environmental Management (IEEM) and Chair of the IEEM Training, Education and Career Development Committee. She is a former member of the IUCN (World Conservation Union) Commission on Education and Communication and a past member of the UK Greening Higher Education Council (GHEC). She is currently a project evaluator for the EU Marie Curie Post-Doctoral Fellowship Awards and evaluator for the EU 'Intelligent Energy Europe' Assessment Board. She serves on the American Meteorological Society (AMS) Board on Enterprise Economic Development (BEED) and the American Public Transportation Association's (APTA) Sustainability Standards Committee, Climate Change Working Group.

Monica has been honoured by receiving Fellowships from five professional institutes and has published over 120 research papers and articles and 10 books in addition to delivering numerous keynote presentations at conferences and symposia throughout the world.

Monica has been a RSA Fellow since 1996.